

## Professional Development Approval Application

Element	Explanation
<b>Title of Professional Development</b>	Provide the full title of the professional development offering. Indicate whether this is a single session or a multi-session series.
<b>Venue</b>	Please indicate whether this session is: <input type="checkbox"/> In-house training conducted by a staff member <input type="checkbox"/> Training for a single organization conducted by a consultant <input type="checkbox"/> Open to the early learning community <input type="checkbox"/> Conference session.
<b>Professional Development Provider(s)</b>	Provide each provider's name and affiliation. First time applicants attach a current resume here.
<b>Phone Number</b>	Provide the phone number of the PD provider.
<b>Email Address</b>	Provide the email address of the PD provider.
<b>Total Length of Session(s)</b>	Indicate the total number of contact (clock) hours the provider(s) will award. Specify the number of hours awarded for attending the session(s) and completing assignments (as applicable).
<b>Presentation Format</b>	Indicate which format will be used for this professional development. <input type="checkbox"/> Face-to-face session(s) <input type="checkbox"/> Online/distance learning <input type="checkbox"/> Blended format (combination of face-to-face and online – hybrid) <input type="checkbox"/> Conference
<b>Presentation Language</b>	Specify which language will be used to conduct the professional development. <input type="checkbox"/> English <input type="checkbox"/> Spanish <input type="checkbox"/> Other (please specify) _____
<b>Target Participants</b>	Identify the participants who will benefit from the professional development. Check all that apply: <input type="checkbox"/> Early Childhood Teachers and Teacher Assistants <input type="checkbox"/> Family Care Educators <input type="checkbox"/> Early Interventionists and Home Visitors <input type="checkbox"/> Early Childhood Special Educators <input type="checkbox"/> Directors, Education Coordinators and Supervisors <input type="checkbox"/> Other (please specify) _____
<b>Professional Development Description</b>	Use 25-50 words to provide a concise summary or overview of the professional development. This summary must also identify the age-group of children on which the session focuses.

<p><b>Workforce Knowledge and Competencies</b></p>	<p>Professional development must align with the relevant Workforce Knowledge and Competencies Framework. Select the WKC domain(s) that best fit the professional development. Check all that apply.</p> <p><b>WKC for Teachers, Early Intervention/Early Childhood Special Educators, Teacher Assistants and Family Child Care Educators</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Domain 1: Physical and Mental Health, Safety, and Wellness</li> <li><input type="checkbox"/> Domain 2: Family Engagement</li> <li><input type="checkbox"/> Domain 3: Development and Learning</li> <li><input type="checkbox"/> Domain 4: Curriculum</li> <li><input type="checkbox"/> Domain 5: Child Assessment</li> <li><input type="checkbox"/> Domain 6: Professionalism</li> </ul> <p><b>WKC for Administrators and Education Coordinators</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Domain 1: Leadership</li> <li><input type="checkbox"/> Domain 2: Program Management</li> <li><input type="checkbox"/> Domain 3: Continuous Quality Improvement</li> <li><input type="checkbox"/> Domain 4: Staff Support</li> <li><input type="checkbox"/> Domain 5: Community Partnerships</li> <li><input type="checkbox"/> Domain 6: Family Engagement</li> <li><input type="checkbox"/> Domain 7: Development and Learning</li> <li><input type="checkbox"/> Domain 8: Curriculum</li> <li><input type="checkbox"/> Domain 9: Child Assessment</li> </ul>
<p><b>Level of Competency Development (WKC Framework)</b></p>	<p>As early childhood professionals acquire knowledge and skills, their continuing professional development becomes more complex. Indicate which level the professional development targets.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Level 1: Knowledge Building</li> <li><input type="checkbox"/> Levels 2 and 3: Application and Analysis</li> <li><input type="checkbox"/> Level 4: Reflection/Problem Solving/Advocacy</li> <li><input type="checkbox"/> Not applicable for Administrators and Education Coordinators</li> </ul>
<p><b>Learning Objectives</b></p>	<p>Clearly describe what participants will know and be able to do at the end of the professional development. Each learning objective must be clearly stated, realistic, and measurable. Learning objectives must also be presented logically, in sequential order.</p>
<p><b>RI Early Learning and Development Standards (RIELDS)</b></p>	<p>Briefly explain how the professional development is linked to RIELDS.</p>
<p><b>Assessment of Learning Outcomes</b></p>	<p>Assessment of learning outcomes provides an opportunity to assess progress toward objectives – this should occur throughout the professional development. Indicate the techniques the trainer(s) will use to measure the learning objectives.</p>

<p><b>Reference List</b></p>	<p>References used to develop the professional development must be cited. A minimum of 4 references should be cited and at least 50% must be less than seven (7) years old. Include the following information for each reference:</p> <ul style="list-style-type: none"> <li>• Author(s)</li> <li>• Title of book, journal, or article</li> <li>• Publication date</li> <li>• Publisher (or complete URL for internet reference)</li> </ul>								
<p><b>Presentation Methods and Activities</b></p>	<p>Outline how the content will be delivered.</p>								
<p><b>Adult Learning Modalities</b></p>	<p>Identify the types of activities being used during the professional development. Check all that apply:</p> <table border="0" style="width: 100%;"> <tr> <td><input type="checkbox"/> Mini-lecture</td> <td><input type="checkbox"/> Facilitated group discussion</td> </tr> <tr> <td><input type="checkbox"/> Modeling</td> <td><input type="checkbox"/> Scenario /case study/vignette</td> </tr> <tr> <td><input type="checkbox"/> Video analysis</td> <td><input type="checkbox"/> Role play/simulation</td> </tr> <tr> <td><input type="checkbox"/> Other (list) _____</td> <td><input type="checkbox"/> Other (list) _____</td> </tr> </table>	<input type="checkbox"/> Mini-lecture	<input type="checkbox"/> Facilitated group discussion	<input type="checkbox"/> Modeling	<input type="checkbox"/> Scenario /case study/vignette	<input type="checkbox"/> Video analysis	<input type="checkbox"/> Role play/simulation	<input type="checkbox"/> Other (list) _____	<input type="checkbox"/> Other (list) _____
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<p><b>Materials/ Handouts</b></p>	<p>List all materials to be used.</p>								
<p><b>Support for Implementation</b></p>	<p>Indicate the implementation support that will follow the professional development. Check all that apply:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Corresponding session for supervisor(s)</li> <li><input type="checkbox"/> Materials and/or information sent to supervisor(s)</li> <li><input type="checkbox"/> Follow-up participant support/assistance</li> <li><input type="checkbox"/> Other (please specify) _____</li> <li><input type="checkbox"/> No implementation support will be provided</li> </ul>								
<p><b>Participant Evaluation</b></p>	<p>An evaluation form is a useful tool. It gives participants an opportunity to evaluate the effectiveness of the session(s) and also provides the trainer with important feedback regarding the professional development's appropriateness.</p> <p>For initial approval, include a copy of the evaluation form to be used.</p> <p>In order to have professional development receive subsequent approval, the trainer must:</p> <ul style="list-style-type: none"> <li>• Submit compiled evaluation results from the first round of the professional development</li> <li>• Note any revisions that resulted from participants' feedback</li> </ul>								