Quality early care and education programs in Rhode Island are on a continuous improvement path that is informed by Department of Children, Youth, and Families (DCYF) licensing regulations; Department of Education Basic Education Program (BEP) regulations; BrightStars Tiered Quality Rating and Improvement Standards; and Department of Education Comprehensive Early Childhood Education (CECE) Program Standards for Approval. The graphics below illustrate the state’s quality continuum for center-based programs, family child care programs, and school-based programs. Larger versions of the graphics can be found in Appendix A.

This Tip Sheet describes how programs progress on that continuum in the area of inclusive practices.

**Early childhood inclusion** embodies the values, policies, and practices that support the right of every infant and young child and his or her family, regardless of ability, to participate in a broad range of activities as full members of families, communities, and society.

The desired results of inclusive experiences for children, with and without disabilities, and their families include a sense of belonging and membership, positive social relationships and friendships, and development and learning to reach their full potential.

The **defining features** that identify high-quality inclusive early childhood programs and services are access, participation, and supports:

- Access means providing access to a wide range of learning opportunities, activities, settings, and environments.
- Participation refers to individualized accommodations and supports that allow children and families to participate fully in play and learning activities with peers and adults.
- Supports refer to the infrastructure of systems-level supports that undergird the efforts of individuals and organizations.¹

In Rhode Island, all children and their families are valued and welcomed as full members of our communities. We respect and celebrate individual differences and strive to create a sense of belonging for each and every child. In early childhood, we understand that high-quality early care and education programs serve as the essential foundation for the development of all young children, including those with disabilities and developmental delays. We recognize that successful inclusion requires not only placement in a high-quality environment, but intentional teaching practices designed to assist each child in reaching the goals of the Rhode Island Early Learning and Development Standards (RIELDS). Effective, evidence-based instruction embedded within the daily classroom routine and individualized to meet each child’s needs is critical for these goals. Rhode Island understands the importance of partnerships among early education programs, families, and specialists; and of partnerships that promote high expectations, maximize each child’s potential, and lead to positive outcomes. We discourage the notion that children with disabilities need to be “ready” to be included, and we welcome our responsibility as educators to be ready to support all of our young learners.

In Rhode Island, we recognize Rhode Island’s Workforce Knowledge and Competencies for Early Childhood Teachers and Early Intervention/Early Childhood Special Educators and Rhode Island’s Workforce Knowledge and Competencies for Family Child Care Educators (WKCs) as the essential skills and knowledge for educators who work with young children. These WKCs define what early childhood educators need to know, understand, and be able to do to promote young children’s healthy development and learning. Rhode Island is committed to supporting educators in reaching the competencies through formal study, experience, professional development, and technical assistance.

Finally, Rhode Island recognizes federal and state laws and regulations governing the education of individuals with disabilities, including the requirement to support children within the least restrictive environment (LRE). We also value more than 30 years of research demonstrating the benefits of inclusive education not only for young children with disabilities but for all children, families, and communities.

High-quality inclusive early childhood education can occur within a variety of public and private programs, including public schools, state-funded PreK, Head Start programs, family child care, and other early care and education programs. While the classroom teacher serves as the primary teacher for all students, the early
childhood special educator or related service provider provides supplemental and specialized instruction for children who need it. It is important to recognize that special education is a service or set of services and not a place. The service provided by the special educator is individualized to meet each child’s needs but likely includes consultation/coaching for the classroom teacher, as well as any necessary direct instruction embedded into classroom activities. Ensuring that early childhood programs have adequate time to communicate and collaborate with their early childhood special education/early intervention partners is critical to the success of the inclusive experiences.

At the classroom level, the indicators of high-quality inclusive practice—access, participation, and supports—are recognized in daily practice. Teachers understand and celebrate differences. They welcome all children, promote positive relationships and supportive learning environments, and recognize individual capacities and potential. Teachers partner with families and other professionals to design individualized instruction, monitor progress, and provide necessary supports. They organize the learning environment and materials to ensure they are accessible to all learners. Teachers provide all children with access to the universal curriculum, adapt activities, and embed instructional strategies so that all children are able to actively participate. In addition, teachers provide the necessary structure to support children with disabilities in communication, transitions between classroom activities, peer interactions, and play.

At the program level, high-quality early care and education programs welcome children and families of all abilities, and exclusionary practices of any kind are not permitted. Programs make adjustments and accommodations, and they collaborate with key partners to ensure the success of children with developmental delays and disabilities in inclusive classroom settings. They make staff available for routinely scheduled consultations, Individual Education Program (IEP) or Individual Family Service Plan (IFSP) team meetings, and trainings that support both the children and their families. Practices that support children with disabilities are embedded into structural standards, the curriculum framework, child assessment, and family engagement.

Within family child care programs, providers similarly welcome all children and families and ensure positive relationships and supportive learning environments. They make accommodations and collaborate with key partners to ensure the success of all of their children. The indicators of high-quality inclusive practice—access, participation, and supports—are always evident.

High-quality early care and education programs share high expectations for each child to reach his or her full potential. These shared expectations lead to the selection of appropriate goals; and they support the efforts of families, practitioners, individuals, and organizations to advocate for high-quality inclusion. These programs develop a program philosophy that includes beliefs about inclusive education and ensures their educators operate under an aligned set of assumptions, values, and beliefs about the most effective ways to support young children with disabilities and their families. Each program’s inclusive philosophy should shape practices aimed at ensuring that young children with disabilities and their families are full members of the early childhood
childhood community and that children have multiple opportunities to learn, develop, and form positive relationships. The principle of natural proportions—which is the inclusion of children with disabilities in proportion to their presence in the general population—guides the design of the programs.  

Rhode Island’s Quality Continuum as It Relates to Inclusive Practices

The Basic Education Plan: The BEP ensures that school districts provide all of their students, including preschoolers, with the opportunity and skills necessary to access the systems of developmentally appropriate, targeted, and responsive academic supports and interventions for learning.

DCYF Licensing: At the foundational level, DCYF provides protection under the federal Americans with Disabilities Act (ADA), which requires that early care and education programs provide children and adults with disabilities with an equal opportunity to participate in programs and services. DCYF also requires programs to work with their local school district to support young children with disabilities and developmental delays.

BrightStars: BrightStars supports the inclusion of children with disabilities and developmental delays in Standard 9: Inclusive Classroom Practices. Beginning at Level 3, programs must have a written program philosophy that supports children and families of all abilities, modifies the program, makes reasonable accommodations, and collaborates with key partners to support children with developmental delays and disabilities in inclusive/integrated classroom settings. At Level 5, programs must provide evidence of staff release time that ensures staff members’ availability to collaborate with IEP/IFSP teams by attending meetings, participating in relevant training, and/or sharing information.

Rhode Island Department of Education (RIDE) CECE: Center-based and public school-based early childhood programs that meet Rhode Island’s highest quality standards demonstrate their commitment to high-quality inclusive early childhood education through practices that promote access, participation, and supports. Rather than separating practices for supporting children with disabilities from general practices, programs that meet RIDE CECE Standards for Approval intentionally embed relevant practices into their structural standards as well as program- and classroom-level curriculum, child assessment, and family engagement standards. CECE-approved programs welcome children and families of all abilities. They have a written philosophy statement that includes relevant policies and ensures that exclusionary practices of any kind are not allowed. Policies and practices must also demonstrate how the program supports children and families of all abilities, modifies the program, makes reasonable accommodations, and collaborates with key partners to support children with developmental delays and disabilities in inclusive classroom settings.

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2 Ibid.
Rhode Island’s Quality Continuum as It Relates to Inclusive Practices

This table describes increasing expectations in the area of inclusive practices as programs advance on the quality continuum. Evidence of increasing program quality begins with foundational DCYF licensing regulations/BEP requirements, moves progressively up through the BrightStars rating system, and culminates with the highest standards for inclusion articulated throughout the RIDE CECE Program Standards for Approval.

<table>
<thead>
<tr>
<th>Regulations or Standards</th>
<th>Level</th>
<th>Progression of Inclusion Expectations as Programs Advance through the Quality Continuum</th>
<th>Quality Indicators</th>
</tr>
</thead>
</table>
| BEP Regulations          | Program/Classroom | BEP Regulations, 2009  
  - G-13-2, Effective Instruction For All Students  
  - G-14-1, Academic Supports and Interventions for All Students | In development |
| DCYF Child Care Program Regulations<sup>3</sup> | Program | ADA Compliance  
  Section Three, Regulation I.A.2.e  
  Partnerships with School Districts  
  Section Three, Regulation III.C.3.h  
  Maintaining Information  
  Section Three, Regulation VI.H.3.g | Review of outside inspections |
|                          | Classroom | Increased Ratios  
  Section Three, Regulation III.C.3.g | Review of program policies and observation of practice |

3 DCYF Family Child Care Regulations have not yet been promulgated.
<table>
<thead>
<tr>
<th>Regulations or Standards</th>
<th>Level</th>
<th>Progression of Inclusion Expectations as Programs Advance through the Quality Continuum</th>
<th>Quality Indicators</th>
</tr>
</thead>
</table>
- 1-, 2-star rating: DCYF licensing compliance or BEP compliance  
- 3-, 4-, 5-star rating: Written program philosophy or Head Start compliance | Beginning at Level 3 and continuing through Level 5, programs must provide a Written Program Philosophy that addresses inclusion and integration practices and children with disabilities and developmental delays. The document must describe:  
- the program’s commitment to welcoming and supporting children and families of all abilities  
- the program’s commitment to providing an inclusive and integrated educational experience  
- how the program makes reasonable accommodations and modifications for children with developmental delays and disabilities  
- how the program collaborates with key partners to support children with developmental delays and disabilities in inclusive/integrated classroom settings (describes information, resources, and personnel the program connects with to support children with disabilities)  
- how all children in the program have access to and participate in the general education curriculum and classes (public schools only)  
In place of the above, programs may provide evidence of compliance with Head Start Performance Standards. |
<table>
<thead>
<tr>
<th>Regulations or Standards</th>
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<th>Quality Indicators</th>
</tr>
</thead>
</table>
| BrightStars Standards    | Classroom  | Standard 9: Inclusive Classroom Practices  
• 5-star rating: Staff release time | At Level 5, programs must provide documentation that program staff are available to collaborate with Individualized Education Program (IEP)/Individualized Family Service Plan (IFSP) teams by attending meetings, participating in training, and/or sharing information to support children with developmental delays or disabilities and their families. Documentation may include:  
• Program handbook/policy manual  
• Staff schedule documenting time available out of the classroom  
• Information shared with parents  
• IEP/IFSP meeting dates/times  
• Documentation of training |
<table>
<thead>
<tr>
<th>Regulations or Standards</th>
<th>Level</th>
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<th>Quality Indicators</th>
</tr>
</thead>
</table>
| BrightStars Standards    | Family Child Care  | Standard 7: Inclusive Classroom Practices  
- 1-, 2-star rating: DCYF licensing compliance  
- 3-, 4-, 5-star rating: Written program philosophy                                                                 | Beginning at Level 3 and continuing through Level 5, programs must provide a Written Program Philosophy that addresses inclusion and integration practices and children with disabilities and developmental delays. The document must describe:  
- the program’s commitment to welcoming and supporting children and families of all abilities  
- the program’s commitment to providing an inclusive and integrated educational experience  
- how the program makes reasonable accommodations and modifications for children with developmental delays and disabilities  
- how the program collaborates with key partners to support children with developmental delays and disabilities in inclusive/integrated classroom settings (describes information, resources, and personnel the program connects with to support children with disabilities) |
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<th>Quality Indicators</th>
</tr>
</thead>
</table>
| BrightStars Standards                   | Family Child Care   | • 5-star rating: Staff release time                                                    | At Level 5, programs must provide documentation that program staff are available to collaborate with Individualized Education Program (IEP)/Individualized Family Service Plan (IFSP) teams by attending meetings, participating in training, and/or sharing information to support children with developmental delays or disabilities and their families. Documentation may include:  
  • Program handbook/policy manual  
  • Staff schedule documenting time available out of the classroom  
  • Information shared with parents  
  • IEP/IFSP meeting dates/times  
  • Documentation of training |
| RIDE CECE Program Standards for Approval| Program             | Note in particular Standards 5.12 and 5.13. However, program-level expectations for inclusivity are embedded throughout the standards. | Program-level narratives and family and staff handbooks that include required policies and expectations for inclusivity.                                                                                   |
|                                         | Classroom           | Classroom-level expectations for inclusivity are embedded throughout Standards 6, 7, and 8. | • Site visit  
  • ECERS⁴  
  • CLASS⁵ |

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⁴ Early Childhood Environment Rating Scale  
⁵ Classroom Assessment Scoring System
Resources to Extend Your Learning

- Center for Early Learning Professionals InfoLine: [www.center-elp.org](http://www.center-elp.org)
- Federal and Rhode Island Special Education Regulations: [www.ride.ri.gov/StudentsFamilies/SpecialEducation/SpecialEducationRegulations.aspx](http://www.ride.ri.gov/StudentsFamilies/SpecialEducation/SpecialEducationRegulations.aspx)
- Rhode Island Early Intervention Program: [www.eohhs.ri.gov/Consumer/ConsumerInformation/Healthcare/PeoplewithSpecialNeedsandDisabilities/Children/EarlyIntervention.aspx](http://www.eohhs.ri.gov/Consumer/ConsumerInformation/Healthcare/PeoplewithSpecialNeedsandDisabilities/Children/EarlyIntervention.aspx)
- Rhode Island Early Childhood Special Education: [www.ride.ri.gov/StudentsFamilies/SpecialEducation/EarlyChildhoodSpecialEducation.aspx](http://www.ride.ri.gov/StudentsFamilies/SpecialEducation/EarlyChildhoodSpecialEducation.aspx)
- Division for Early Childhood (DEC) Recommended Practices: [www.dec-sped.org/recommendedpractices](http://www.dec-sped.org/recommendedpractices)
APPENDIX A

Center-based Program Quality Continuum

Family Child Care Program Quality Continuum

School-based Program Quality Continuum
APPENDIX B

RIDE Basic Education Plan (BEP) Regulations, June 2009

Chapter 13: Curriculum, Instruction, and Assessment

G-13-2. EFFECTIVE INSTRUCTION FOR ALL STUDENTS

G-13-2.1. Standards and Practices for Effective Instruction. – (a) Each LEA shall implement a set of coherent, organized instructional strategies designed to ensure positive improvements in student learning. Organized strategies shall be based on current research and adjusted according to student progress monitoring and assessment data. These organized strategies shall focus on the needs of all students using strategies for differentiated instruction based on principles of learning, human growth and development; and shall ensure that explicit instruction of reading, writing, speaking and listening is integrated across content areas. The organized strategies shall include specific interventions for students who are not meeting proficiency standards or are at risk for non-promotion or dropping out of school. Similarly, strategies shall be in place to expand and extend learning for students who are proficient on grade level expectations. Each LEA shall develop and implement homework policies that are clear and developmentally appropriate for each grade level.

(b) The Rhode Island Professional Teaching Standards (RIPTS) and the Rhode Island Standards for Educational Leadership shall be used by the LEA to plan for professional development, provide feedback for improvement, and monitor the delivery of a guaranteed and viable curriculum for all students.

(c) Each LEA shall articulate guidelines for effective instruction that will ensure that educators, including educational leaders, develop a sufficient understanding of content, pedagogy, and assessment practices so as to address student learning across grade levels as described in the Rhode Island Professional Teaching Standards (RIPTS) and the Rhode Island Standards for Educational Leadership. These guidelines shall identify the components and elements of effective instruction to include:

1. Questioning and discussion techniques that address depth of knowledge;
2. Active engagement in learning activities;
3. Different delivery methods to include, but not be limited to, teacher-directed instruction, inquiry-based problem solving, modeling and demonstration, and project-based learning and presentation;
4. Differentiated instruction to address the needs of all students;
5. Grouping of students that allows for individual, small-group, and whole class structures;
6. Reflecting and self assessment regarding learning;
7. Multiple opportunities for cross content learning;
8. Applying concepts and understanding in new contexts;
9. Using an array of learning environments that extend application of knowledge and skills beyond the classroom; and
10. Accessing an array of texts, technology, and materials to support learning.

(d) Each LEA shall design a schedule of instructional time across grades PK-12 that ensures that all students and teachers have multiple opportunities and supports to access the learning goals in the comprehensive program of study.

(e) Each LEA shall have a cohesive system of high quality professional development (see section 15-2.2) that addresses the state and national standards in the content areas, the district designed curriculum, the research-based instructional strategies and practices that focus on all students, assessment practices for monitoring student progress, and implementation of selected programs, texts, and materials with fidelity.

(f) Each LEA shall provide common planning time within and across grades and content areas so that educators address student learning needs, monitor progress, and identify effective instructional practices.

**G-13-2.2. Resources and Materials Aligned to Curriculum.** – (a) Each LEA shall provide the necessary programs, texts, and materials that ensure that students are supported fully in acquiring the knowledge and skills specified in a comprehensive program of study. Programs, texts, and materials shall be in sufficient quantity to ensure that students can engage in and complete all curriculum activities.

(b) Each LEA shall ensure that the selection of programs, texts, and materials are:

1. Aligned to the GLEs and GSEs and LEA curriculum design;
2. Research-based and current;
3. Selected with input from educators representing all grade levels and courses; and
4. Universally designed to ensure access for all students.

**Chapter 14: Safe, Healthy, and Supportive Learning Environment**

**G-14-1. ACADEMIC SUPPORTS AND INTERVENTIONS FOR ALL STUDENTS.** – (a) Each LEA shall ensure that all students have the opportunity and skills necessary to access the systems of developmentally appropriate, targeted, and responsive academic supports and interventions for learning that they need to become college, work, and career ready. These supports and interventions enable the LEA to address the following functions: Foster Safe and Supportive Environments for Students and Staff, Engage Families and the Community, and Use Information for Planning and Accountability.

(b) Each LEA shall provide supplemental academic supports and interventions that are evidence-based in the areas of literacy, numeracy, science, social studies, history, and speech and English language acquisition. Such
supplemental academic supports and interventions shall be provided to students in K-12 when students are
determined, through an LEA systematic problem-solving approach, to be at risk of not successfully achieving
proficiency on state assessments and/or Proficiency-Based Graduation Requirements.

(c) The academic supports and interventions of each LEA shall:

- Coordinate with and supplement instruction in the guaranteed and viable comprehensive program of
  study;
- Provide sufficient instructional time to enable all students to achieve proficiency in the GLEs or GSEs or
  alternate GSEs in any area required for graduation, as well as to meet LEA-established standards for
  promotion;
- Apply uniform entrance and exit criteria;
- Address cultural and linguistic needs of students; and
- Include student progress monitoring through the LEA systematic problem-solving approach.

(d) For each student receiving or discontinuing an academic support or intervention, the LEA shall provide
written notice to the parent(s) or guardian(s) that must:

- Describe the academic support or intervention being delivered or discontinued;
- Describe the systematic problem-solving approach used to identify the student’s need for support or
  intervention;
- Describe the exit criteria for the support or intervention; and
- Be provided in the parent’s native language.

(e) Each LEA shall provide for students who are homebound, hospitalized, or capable of only intermittent
school attendance for medical reasons, a sufficient degree of academic support, including tutoring if
necessary, to allow for regular academic progress in the student’s program of study. These supports shall
commence when the LEA becomes aware that the student’s sustained or intermittent absence will result in a
significant regression in academic progress.
APPENDIX C

DCYF Child Care Program Regulations for Licensure, November 2013

SECTION THREE – LICENSING STANDARDS

I. PHYSICAL SPACE AND SAFETY

A. Physical Facilities
   2. Prior to licensing, physical facilities:
      e. can accommodate children and adults with disabilities in accordance with the American
         with Disabilities Act (ADA).

III. ENROLLMENT AND STAFFING

C. Staff/Child Ratio and Maximum Group Size
   3. Additional considerations:
      g. Programs may implement more stringent staff-child ratios if providing inclusive settings for
         children with disabilities and developmental delays, in consideration of the IEPs or IFSPs for
         students and/or other special learning, health or social and emotional needs of the children
         in each classroom.
      h. If the child has an IEP or IFSP, the program works with the school district to support the
         child’s IEP/IFSP.

VI. ADMINISTRATION

H. An appropriate system of record-keeping is established; hard copy and/or electronic files are
   maintained and space is provided within the program for the files to be maintained.
   3. A file is maintained on each child. Parents/guardians have access to their child's file, which is
      kept current and includes:
      g. information pertaining to the child’s progress, growth and development, including IEP
         information, as relevant;
APPENDIX D

BrightStars – Child Care Center and Preschool Quality Framework, November 2013

Standard 9: INCLUSIVE CLASSROOM PRACTICES

The program supports the inclusion of children with disabilities and developmental delays.

<table>
<thead>
<tr>
<th>LEVEL 1</th>
<th>LEVEL 2</th>
<th>LEVEL 3</th>
<th>LEVEL 4</th>
<th>LEVEL 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program is Licensed by DCYF Compliance Public Schools</td>
<td>Compliance with DCYF Licensing Regulations Community-based programs</td>
<td>Written Program Philosophy The program supports children and families of all abilities, modifies the program, makes reasonable accommodations, and collaborates with key partners to support children with developmental delays and disabilities in inclusive/integrative classroom settings</td>
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</tr>
</tbody>
</table>

**PLUS**

Staff Release Time
Programs make staff available to collaborate with IDEA/IFSP teams by attending meetings, participating in relevant training, and/or sharing information e.g., child assessments needed to support children with developmental delays or disabilities and their families.
Tip Sheet: Inclusive Practices

BrightStars – Family Child Care Quality Framework, November 2013

Standard 7: INCLUSIVE CLASSROOM PRACTICES

The program supports the inclusion of children with disabilities and developmental delays.

<table>
<thead>
<tr>
<th>LEVEL 1</th>
<th>LEVEL 2</th>
<th>LEVEL 3</th>
<th>LEVEL 4</th>
<th>LEVEL 5</th>
</tr>
</thead>
</table>
| Program is Licensed by DCYP | Compliance with DCYP Licensing Regulations | Written Program Philosophy
The program supports children and families of all abilities, modifies the program, makes reasonable accommodations, and collaborates with key partners to support children with developmental delays and disabilities in inclusive/integrative classroom settings | Written Program Philosophy
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The program supports children and families of all abilities, modifies the program, makes reasonable accommodations, and collaborates with key partners to support children with developmental delays and disabilities in inclusive/integrative classroom settings |

Exceed Tip Sheet: Inclusive Practices

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APPENDIX E

RIDE Comprehensive Early Childhood Education (CECE) Program Standards for Approval of Preschool and Kindergarten Programs, 2013

The following CECE Standards (5.12 and 5.13) define required policies and practices that support inclusivity and prohibit exclusion. Additional expectations for inclusivity are embedded throughout the CECE Standards for Approval, including Standard 2 (Health, Safety and Nutrition), Standard 3 (Enrollment and Staffing), Standard 6 (Curriculum), Standard 7 (Assessment), and Standard 8 (Family Engagement).

Standard Five: Administration

5.12 The program shall welcome children and families of all abilities, modify the program, make reasonable accommodations, and collaborate with key partners to support all children. The program shall have a written plan which describes the process for supporting all children including, but not limited to, those with developmental delays and disabilities, mental health diagnosis and behavioral challenges.

5.13 The program shall have a written philosophy statement describing the educational beliefs and practices which inform the implementation of a Comprehensive Early Childhood education program, including:

- Philosophies, beliefs, and theories of central aspects of child development and learning child development, learning, child assessment and family engagement that inform the program’s practices;
- How the community served is reflected;
- How all children are welcomed into the program and exclusionary practices of any kind are not allowed (principle of “zero reject”);
- How the program supports children and families of all abilities, modifies the program, makes reasonable accommodations, and collaborates with key partners to support children with developmental delays and disabilities in inclusive/integrated classroom settings;
- How each child’s individual interests, individual learning goals, and individual learning styles are supported, including English language learners as well as children with developmental disabilities and delays in inclusive settings;
- How the Rhode Island Early Learning and Development Standards for preschool and/or the Common Core State Standards for kindergarten are used to inform program practices, as well as the additional components of quality curriculum; context, process, teaching and facilitating;
- The programs commitment to using assessment practices that reflect research and best practices;
Tip Sheet: Inclusive Practices

- Purposes for collecting child assessment;
- The program’s commitment to engaging families in the education of their child;
- The program’s commitment to ongoing program improvement; and
- The program’s commitment to supporting staff and welcoming volunteers.